

Total votes represented : **44,339,756**
Representing: **84.62%** **of the number of outstanding shares with voting rights (52,397,254)**

Agenda		Number of votes				Percentage of votes (*)		
Item	Subject	For	Against	Abstain	Votes cast (a)	For	Against	Votes cast (b)
2.d	Adoption of the financial statements 2017	44,022,792	31,700	305,264	44,034,492	99.97%	0.07%	84.04%
2.e	Adoption of the dividend proposal	44,339,756	0	0	44,339,756	100%	-	84.62%
2.f	Discharge from liability of the MB members	43,964,932	86,700	306,124	44,033,632	99.84%	0.2%	84.04%
2.g	Discharge from liability of the SB members	43,964,932	86,700	306,124	44,033,632	99.84%	0.2%	84.04%
3.a	Reappointment of Piet van der Slikke (CEO)	43,264,118	0	1,075,638	43,264,118	100%	-	82.57%
3.b	Reappointment of Hans Kooijmans (CFO)	43,264,118	0	1,075,638	43,264,118	100%	-	82.57%
4.a	Adoption of the revised Remuneration Policy	41,705,701	2,579,256	54,799	44,284,957	94.18%	5.82%	84.52%
4.b	Approval of the revised MB base salaries	43,319,861	62,254	957,641	43,382,115	99.86%	0.14%	82.79%
5.a	Reappointment of Michèl Plantevin (SB)	44,177,502	117,254	45,000	44,294,756	99.74%	0.26%	84.54%
5.b	Reappointment of Arjan Kaaks (SB)	43,101,864	117,254	1,120,638	43,219,118	99.73%	0.27%	82.48%
5.c	Appointment of Stephan Nanninga (SB)	41,239,394	2,024,724	1,075,638	43,264,118	95.32%	4.68%	82.57%
6	Reappointment of Deloitte for 2019 and 2020	44,339,756	0	0	44,339,756	100%	-	84.62%
7.a	Authorisation MB to issue shares and/or grant rights to acquire shares (10%)	33,611,407	10,728,349	0	44,339,756	75.80%	24.20%	84.62%
7.b	Authorisation MB to restrict/exclude pre-emptive rights on shares as described in 7.a (10%)	33,466,021	10,873,735	0	44,339,756	75.48%	24.52%	84.62%
8	Authorisation MB to acquire shares in the company on behalf of the company	44,235,050	45,000	59,706	44,280,050	99.90%	0.10%	84.51%

(*) Percentages have been rounded to two decimals.

(a) Total votes 'for' or 'against'. Votes 'abstain' are disregarded pursuant to applicable law.

(b) Percentage total votes cast relative to the issued and outstanding shares entitled to vote as at the record date (52,397,254 ordinary shares with an equal number of voting rights).