

CORPORATE GOVERNANCE STATEMENT 2022

This declaration is provided pursuant to Section 2a of the Decree on the Content of the Directors' Report (*Besluit inhoud bestuursverslag*) and is publicly available in digital form in the [corporate governance section](#) of IMCD's website (www.imcdgroup.com).

The information that must be included in this statement pursuant to Sections 3, 3a and 3b of the Decree on the Content of the Directors' Report can be found in the following sections of IMCD's 2022 Annual Report (available in the section [Reports & presentations](#) on IMCD's website). The sections referred to below should be regarded as included and repeated here:

- information on compliance with the provisions and best practice principles of the 2016 Corporate Governance Code (published at www.commissiecorporategovernance.nl) and any motivated deviation thereof (section "Supervisory Board report" and "Accountability Dutch Corporate Governance Code", page 85 and onwards and page 112 of the Annual Report);
- information on the most important characteristics of the management and control systems in connection with IMCD's financial reporting process (section "Risk factors and risk management", page 113 and onwards of the Annual Report);
- information on the functioning of the IMCD's General Meeting of Shareholder and the main authorities and rights of IMCD's shareholders and how they can be exercised (section "General Meeting of Shareholders", pages 111 of the Annual Report);
- information on the composition and functioning of the Management Board (section "Management Board", page 81 and pages 107 of the Annual Report);
- information on the composition and functioning of the Supervisory Board and its committees (section "Supervisory Board" and "Supervisory Board Report", pages 83 and 109, and 85 onwards respectively of the Annual Report);
- the policy on diversity in the composition of the Management Board, Supervisory Board and Executive Committee (section "Diversity on the Supervisory Board, Management Board, Executive Committee", page 110 of the Annual Report);
- information on the rules for appointing and replacing members of the Executive Committee and Supervisory Board (section "Executive Committee" and section "Supervisory Board", page 109 of the Annual Report);
- information on the rules for amending the Company's articles of association (section "General Meeting of Shareholders", pages 111 of the Annual Report);
- information on the powers of the Management Board to issue and repurchase shares (section "Management Board" and section "Shares", pages 107, and 111 of the Annual Report);

To the extent appropriate, IMCD's Annual Report 2022 also includes information pursuant to section 10 of the European Take-over Directive Decree (sections "Shareholder Information", "Corporate Governance" and the relevant notes to the financial statements).

Rotterdam, 23 February 2023