

CORPORATE GOVERNANCE STATEMENT 2020

This declaration is provided pursuant to Section 2a of the Decree on the Content of the Directors' Report (*Besluit inhoud bestuursverslag*) and is publicly available in digital form in the [corporate governance section of IMCD's website \(www.imcdgroup.com\)](#).

The information that must be included in this statement pursuant to Sections 3, 3a and 3b of the Decree on the Content of the Directors' Report can be found in the following sections of IMCD's 2020 Annual Report (available in the section [Reports & presentations](#) on IMCD's website under the header 2020 company reports). The sections referred to below should be regarded as included and repeated here:

- information on compliance with the provisions and best practice principles of the 2016 Corporate Governance Code (published at www.commissiecorporategovernance.nl) and any motivated deviation thereof (section Accountability Corporate Governance Code, page 85 of the Annual Report);
- information on the most important characteristics of the management and control systems in connection with IMCD's financial reporting process (section Risk management, page 86 of the Annual Report);
- information on the functioning of the IMCD's General Meeting and the main authorities and rights of IMCD's shareholders and how they can be exercised (section General Meeting, page 84 of the Annual Report);
- information on the composition and functioning of the Management Board (section Management Board, page 79 of the Annual Report);
- information on the composition and functioning of the Supervisory Board and its committees (section Supervisory Board, page 81 of the Annual Report);
- the policy on diversity in the composition of the Management Board, Supervisory Board and Executive Committee (section Diversity Supervisory Board, Management Board, Executive Committee, page 83 of the Annual Report);
- information on the rules for appointing and replacing members of the Executive Committee and Supervisory Board (section Executive Committee and section Supervisory Board, page 80 and 81 of the Annual Report);
- information on the rules for amending the Company's articles of association (section General Meeting, page 84 of the Annual Report);
- information on the powers of the Management Board to issue and repurchase shares (section Management Board and section Shares, pages 79 and 84 of the Annual Report);

To the extent appropriate, IMCD's Annual Report 2020 also includes information pursuant to section 10 of the European Take-over Directive Decree (sections Shareholder Information, Corporate Governance and the relevant notes to the financial statements).

Rotterdam, 25 February 2021

