

Total votes represented : 44,010,818
Representing: 83.83% of the number of outstanding shares with voting rights (52,502,238)

Agenda		Number of votes				Percentage of votes (*)		
Item	Subject	For	Against	Abstained	Votes cast (a)	For	Against	Votes cast (b)
2.b.	Approval of the 2019 Remuneration Report (advisory vote)	41,556,540	2,434,996	19,282	43,991,536	94.46%	5.54%	79.15%
2.d.	Adoption of the financial statements 2019	43,676,156	0	334,662	43,676,156	100%	0%	83.19%
2.e.	Adoption of the dividend proposal	44,010,818	0	0	44,010,818	100%	0%	83.83%
3.a	Discharge from liability of the MB members	43,516,887	145,813	348,118	43,662,700	99.67%	0.33%	83.16%
3.b	Discharge from liability of the SB members	43,516,887	145,813	348,118	43,662,700	99.67%	0.33%	83.16%
4.a	Adoption of the revised remuneration policy for the Management Board	41,743,947	2,266,871	0	44,010,818	94.85%	5.15%	83.83%
4.b	Adoption of a remuneration policy for the Supervisory Board	43,787,597	176,351	0	44,010,818	99.49%	0.40%	83.83%
5.a	Reappointment of Janus Smalbraak as SB member	43,885,877	124,941	0	44,010,818	99.72%	0.28%	83.83%
5.b	Appointment of Valerie Diele-Braun as SB member	44,010,818	0	0	44,010,818	100%	0%	83.83%
5.c	Appointment of Amy Hebert as SB member	44,010,818	0	0	44,010,818	100%	0%	83.83%
6.a	Authorisation MB to issue shares and/or grant rights to acquire shares	43,897,325	113,493	0	44,010,818	99.74%	0.26%	83.83%
6.b	Authorisation MB to restrict/exclude pre-emptive rights on shares as described in 6.a	39,566,691	4,444,127	0	44,010,818	89.90%	10.10%	83.83%
7	Authorisation MB to acquire shares in the company on behalf of the company	43,783,978	126,137	64,703	43,910,115	99.71%	0.29%	83.63%

(*) Percentages have been rounded to two decimals.

(a) Total votes 'for' or 'against'. Votes 'abstained' are disregarded pursuant to applicable law.

(b) Total votes casted for/against relative to the issued and outstanding shares entitled to vote as at the record date (52,502,238 ordinary shares with an equal number of voting rights).

