

Press release

IMCD appoints Jane Wu as Business Group Director Home Care and I&I

Rotterdam, the Netherlands (9 December 2025) – IMCD Group ("IMCD" or "Company"), a global leading partner for the distribution and formulation of speciality chemicals and ingredients, has appointed **Jane Wu** as Business Group Director Home Care and I&I, effective 1 January 2026. Jane moves into the role from her position as Director Strategic Development & Commercial Excellence across the Coatings & Construction and Home Care and I&I Business Groups.

In her new role, Jane will focus on growth through close collaboration with key principal suppliers and customers while strengthening the premium service experience that IMCD offers. She will work with the global Home Care and I&I teams as they continue to expand capabilities in sustainable solutions and formulation support.

Jane joined IMCD China in 2017 as marketing manager where she drove supplier expansion and business strategy. She relocated to Cologne in 2021 to join the Coatings & Construction Business Group management team, and has since played a central role in strategic development and commercial excellence initiatives. Jane holds an MA degree from Shanghai International Studies University.

Andreas Igerl, President EMEA and Industrial Business Groups at IMCD, comments: "*Jane Wu is an outstanding talent who brings strategic clarity, energy and a strong customer mindset. Her appointment is great news for our principals, customers and teams and I look forward to seeing the Home Care and I&I Business Group thrive under her leadership.*"

Jane Wu adds: "*I am excited to lead the Home Care and I&I Business Group. Our teams have achieved a lot and there is much more ahead. Building on this robust foundation, my priority is to deliver success to our customers by expanding partnership with branded suppliers in the industry.*"



IMCD appoints Jane Wu as Business Group Director Home Care and I&I (Photo: IMCD)

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About IMCD Group

IMCD Group, headquartered in Rotterdam, The Netherlands, is a leading global partner for the distribution and formulation of speciality chemicals and ingredients. A strong, innovative business

partner and solutions provider for producers of consumer, industrial and durable goods in multiple business sectors: Advanced Materials, Beauty & Personal Care, Coatings & Construction, Food & Nutrition, Home Care and Industrial & Institutional Care (I&I), Industrial Solutions, Lubricants & Energy, and Pharmaceuticals.

In partnership with our suppliers, we offer a broad and deep product portfolio. With our over 80 application laboratories across 60 countries, we co-create formulations and offer 'Sustainable Solutions' that allow our business partners to make products with a positive impact on the world of today, and tomorrow. Our teams focus on providing commercial and operational excellence, using the best digital and logistics tools available to create a world of opportunity for our partners.

In 2024, with over 5,100 employees, IMCD realised revenues of EUR 4,728 million. IMCD N.V.'s shares are traded at Euronext Amsterdam (symbol: IMCD) and are included in the Dutch ESG AEX index, as one of 25 companies within the AEX and AMX indices demonstrating best ESG practices.

For further information, please visit www.imcdgroup.com

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