

Press release

IMCD appoints Clara Fabre as new Business Group Director Lubricants & Energy

Rotterdam, the Netherlands (10 December 2025) – IMCD Group ("IMCD" or "Company"), a global leading partner for the distribution and formulation of speciality chemicals and ingredients, has appointed **Clara Fabre** as Business Group Director, Lubricants & Energy, effective 1 January 2026.

Clara steps into the role after serving as Global Technical Director for the Business Group. She succeeds Marco Maddedu who will now focus fully on leading IMCD Italy, following the closing of the acquisition of [Tillmanns](#). She will lead the global Lubricants & Energy strategy with a focus on delivering first-rate service to customers and partner suppliers, as well as driving growth and innovation.

Clara brings more than 15 years of experience in R&D and customer technical support across the lubricants and fuels sector. Since joining IMCD in 2017, she has built and coordinated the global network of technical centres and led a team of Technical Managers while also taking on principal coordination responsibilities. Her earlier career spans roles in France, the UK and Italy with Lubrizol, Total and Petronas. She holds a Master's degree in Chemistry and a Master's in Petroleum Derivatives and Internal Combustion Engines from IFP School.

Andreas Igerl, President EMEA and Industrial Business Groups at IMCD, comments: *"I would like to congratulate Clara Fabre on this well-deserved appointment. She combines deep technical expertise with a collaborative approach that puts our suppliers and customers first. I am confident she will lead the Lubricants & Energy team to new successes. I would also like to thank Marco Maddedu for his entrepreneurial spirit, leadership and the outstanding job he has done for many years in developing the Lubricants & Energy business"*.

Clara Fabre adds: *"I am honoured to take on this role and want to thank the teams who have built the strong foundation we have today. Our focus will stay sharp on providing premium service for our customers and principals and on pushing innovation with sustainable solutions that create real value. I look forward to working with colleagues around the world to keep building our momentum."*



IMCD appoints Clara Fabre as new Business Group Director Lubricants & Energy (Photo: IMCD)

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About IMCD Group

IMCD Group, headquartered in Rotterdam, The Netherlands, is a leading global partner for the distribution and formulation of speciality chemicals and ingredients. A strong, innovative business partner and solutions provider for producers of consumer, industrial and durable goods in multiple business sectors: Advanced Materials, Beauty & Personal Care, Coatings & Construction, Food & Nutrition, Home Care and Industrial & Institutional Care (I&I), Industrial Solutions, Lubricants & Energy, and Pharmaceuticals.

In partnership with our suppliers, we offer a broad and deep product portfolio. With our over 80 application laboratories across 60 countries, we co-create formulations and offer 'Sustainable Solutions' that allow our business partners to make products with a positive impact on the world of today, and tomorrow. Our teams focus on providing commercial and operational excellence, using the best digital and logistics tools available to create a world of opportunity for our partners.

In 2024, with over 5,100 employees, IMCD realised revenues of EUR 4,728 million. IMCD N.V.'s shares are traded at Euronext Amsterdam (symbol: IMCD) and are included in the Dutch ESG AEX index, as one of 25 companies within the AEX and AMX indices demonstrating best ESG practices.

For further information, please visit www.imcdgroup.com

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